

Memorandum of Understanding
Between

The Kent School District
And

Kent Association of Educational Professionals
Local 708

Regarding

Substitute Rate for the 2022-2023

Office Collective Bargaining Agreement

708
Agreement (CBA)

The parties agree that the substitute rate for regular salary schedule shall be 10% of the rate of pay as outlined in the CBA.

substitute rate for regular salary schedule shall be 10% of the rate of pay as outlined in the CBA.

10% of Salary Schedule rate of pay as outlined in the CBA.

Kent Association of Educational Professionals
Office Professional No. 708

Kent School District

415

Brandi Depina 10/13/22

Tracy Kela 10-13-2022

Brandi Depina
Kent Association of Educational Professionals
Office Professional No. 708

Date

Tracy Kela
Kent School District

Date